



**MAYOR/COUNCIL SALARY AND BENEFITS**

|                | <b>Salary</b>                  | <b>Meeting Allowance*</b> | <b>Auto Allowance</b>            | <b>Retirement City Contribution Effective 7/1/2016</b> | <b>Health Benefits</b> | <b>Life Insurance</b> |
|----------------|--------------------------------|---------------------------|----------------------------------|--|------------------------|-----------------------|
| Mayor          | \$1,275/Month<br>\$15,300/Year | \$1,200/year              | \$300/Pay Period<br>\$7,800/Year | 0%**   | \$0****                | \$38/year             |
| Council Member | \$1,500/Month<br>\$18,000/Year | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 0%**   | \$22,814/year          | \$0                   |
| Council Member | \$0/Month<br>\$0/Year          | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 0%**   | \$0****                | \$0                   |
| Council Member | \$1,500/Month<br>\$18,000/Year | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 28.415%  | \$11,789/year          | \$0                   |
| Council Member | \$1,500/Month<br>\$18,000/Year | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 0%**   | \$0****                | \$0                   |
| Council Member | \$1,500/Month<br>\$18,000/Year | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$11,650/year          | \$43/year             |
| Council Member | \$1,500/Month<br>\$18,000/Year | \$600/year                | \$300/Pay Period<br>\$7,800/Year | 28.415%  | \$0****                | \$0                   |

- \* Amount reflects an average of 24 meetings per year
- \*\* These members are not part of CalPERS
- \*\*\* No coverage selected, amount represents the opt out pay of \$62.50 per pay period
- \*\*\*\* No coverage or opt out pay selected



**EXECUTIVE MANAGERS SALARY AND BENEFITS**

| <b>Title</b>                                | <b>Salary</b>                    | <b>Auto Allowance</b>            | <b>Retirement City Contribution Effective 7/1/2016</b> | <b>Health Benefits*</b> | <b>Life Insurance</b> |
|---|----------------------------------|----------------------------------|--|-------------------------|-----------------------|
| City Manager                                | \$24,892/Month<br>\$298,700/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$23,360/Year           | \$1,096/ Year         |
| City Attorney                               | \$21,672/Month<br>\$260,068/Year | \$0                              | 24.415%  | \$22,814/Year           | \$730/Year            |
| City Clerk                                  | \$12,982/Month<br>\$155,783/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$22,815/Year           | \$497/Year            |
| Assistant City Manager                      | \$21,929/Month<br>\$263,143/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$16,507/Year           | \$799/Year            |
| Chief of Police                             | \$20,925/Month<br>\$251,093/Year | \$0                              | 36.784%  | \$16,670/Year           | \$794/Year            |
| Community Services Director                 | \$15,417Month<br>\$185,500/Year  | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$5,653/Year            | \$492/Year            |
| Deputy City Manager                         | \$15,612/Month<br>\$187,338/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$22,815/Year           | \$568/Year            |
| Executive Director of Community Development | \$18,337/Month<br>\$220,038/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$22,652/Year           | \$648/Year            |



| <b>Title</b>   | <b>Salary</b>                    | <b>Auto Allowance</b>            | <b>Retirement City Contribution Effective 7/1/2016</b> | <b>Health Benefits*</b> | <b>Life Insurance</b> |
|--|----------------------------------|----------------------------------|--|-------------------------|-----------------------|
| Executive Director of Convention, Sports & Entertainment | \$17,561/Month<br>\$210,732/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$22,652/Year           | \$643/Year            |
| Finance Director   | \$18,314/Month<br>\$219,766/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$16,193/Year           | \$648/Year            |
| Fire Chief   | \$20,569/Month<br>\$246,824/Year | \$0                              | 38.876%  | \$11,650/Year           | \$723/Year            |
| Human Resources Director                                 | \$13,887/Month<br>\$166,649/Year | \$0                              | 24.415%  | \$5,953/Year            | \$503/Year            |
| Planning Director  | \$18,616/Month<br>\$223,395/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$32,893/Year           | \$643/Year            |
| Public Works Director                                    | \$15,833/Month<br>\$190,000/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$16,507/Year           | \$583/Year            |
| Utilities General Manager                                | \$20,522/Month<br>\$246,264/Year | \$300/Pay Period<br>\$7,800/Year | 24.415%  | \$16,669/Year           | \$718/Year            |

\* Differences are based on individual choices and family size