



Police Review Board
ACTION MINUTES

Thursday, July 28, 2022

5:00 pm-Private Briefing

Anaheim City Hall- 7th Floor Conference Room
200 S. Anaheim Blvd, Anaheim

6:00 pm- Public Meeting

201 S. Anaheim Blvd
Gordon Hoyt Conference Room - Second Floor

Chairperson: Jason Khoo

Vice Chairperson: Daisy Chavez

Board Members Present: Ryan Wagner, Steve Valencia, Sarah Underwood

Board Members Absent: Mayra Gomez, Diana VanKirk

Staff Members Present: Alyssa Guerrero, Lylyana Bogdanovich, Sgt. Jon McClintock,
Lt. Christopher Moody

OIR Group Members Present: Stephen Connolly

- **Call to Order – 6:09 p.m.**
Chair Jason Khoo called the meeting to order at 6:09 p.m.
- **Introduction of Board Member Sarah Underwood, At-Large**
Chair Khoo introduced Sarah Underwood as a new board member, representing Anaheim at-large.
- **Approval of Minutes – May Police Review Board Meeting**
MOTION: Member Ryan Wagner requested to approve the minutes as presented.
Second by Member Steve Valencia.
- **Public Comments**
Public Comments on any agenda items or subject matter within the scope of the Police Review Board. Please note: Individual audience participation is three minutes per speaker.

Bryan Kaye shared his opinions about APD and City government.

Art Castillo shared his opinions on APD and City government. He also followed up on his last public comment about drivers running red lights in Anaheim.

Presentation by Anaheim Police Department on OC Bridge/Community Relationships:

- Sgt. Jon McClintock introduced himself as a sergeant in APD's Chief Division, here to discuss new community engagement programs.
- The vision of the Anaheim Police Department is to partner with the community and be innovative, strategic and collaborative in providing services to the community. And the department's mission is to maintain a safe community to live, work and play.
- APD's goal is to increase the community's trust, and to collaborate with local businesses, faith-based organizations, non-profits, schools and residents.
- The OC Bridge program is comprised of APD staff and community members with the goal of collaborating with the community to establish trust between law enforcement and the public.
- OC Bridge was formed by a group of community members who reached out to APD. This program was modeled after the Charleston Illumination Project.
- Before OC Bridge was established, APD sent a survey to the community group, asking what topics they would like to discuss with police.
- Six listening sessions were scheduled between APD and community members.
- Topics included; racial profiling, constitutional policing, use of force, policy and procedure and recruitment and staffing.
- Chief Cisneros attended every listening session along with several officers of different ranks and experience levels. The group was made up of 30 community members total. About 50% were community members and 50% were law enforcement.
- Law enforcement attended these events in plain clothes, in order to be more approachable.
- Officers reported learning how cultural differences can impact interactions between law enforcement and community members. Officers also reported feeling supported by the community.
- Community members reported that they were able to humanize the officers.
- Lt. Christopher Moody attended several listening sessions. He explained that there was a teaching component and then participants would break into groups for discussion.

- Lt. Moody expressed that sitting down with community members for a frank discussion is beneficial for both sides. All participants gain a new perspective.
- He also mentioned that participating as staff, volunteers or participants is a big time commitment. Lt. Moody appreciated everyone's efforts and considered these events a success.
- The Public Awareness through Citizen Education (PACE) Academy is a fourteen week citizens' academy designed to teach community members about law enforcement and specifically, the police department in Anaheim. This program was started in 1998.
- Participants meet weekly and receive instruction from personnel throughout the department. Participants also tour APD facilities.
- In order to participate, individuals must be at least 18 years old, live or work in the Anaheim area and have no felony convictions or misdemeanor arrests within one year. Applicants must pass a background check.
- Contact information for the PACE Academy was shared, along with photos of recent PACE classes.
- Participants receive a certificate of completion at the end of the program.
- Cops 4 Kids (C4K) was created to serve children who live in or attend school in Anaheim.
- The goal for C4K is to establish positive relationships with local youth and the community at large.
- The Explorers post is a program for youth who are interested in law enforcement and was founded in 1963.
- The Explorers program is designed for youth between 13 – 20 years old and consists of mandatory weekly meetings.
- Contact information for the Explorer's program was shared with the board.
- The Public Safety Pipeline is a unique program created in collaboration with APD, Anaheim Fire & Rescue and the Anaheim Union High School District.
- This program was created in 2014 to expose students to careers in public safety.
- Classes are offered that focus on character building, public service, communication and teamwork. Police officers and firefighters participate and teach classes. Courses are currently being taught at Sycamore Junior High School and Anaheim High School.

- The Coppers and Cycles program is a free motorcycle safety course, hosted by APD's Traffic detail. This event is held at Angel Stadium every one to two months.
- Participants must have a valid motorcycle license, a signed waiver and their own motorcycle and safety gear. The next event will take place on September 24th.
- APD Traffic officers serve as instructors. Classes consist of 20 – 30 participants and is grant funded.
- National Night Out is a nationwide campaign to promote community and police partnerships.
- The next event in Anaheim will be held at Ponderosa Park on Tuesday, August 2nd.
- Almost every APD detail will be present to give presentations to the public. There will also be games and activities for families. This is one of the largest community outreach events for the department, with thousands of attendees.
- Anaheim Confidential is a fundraiser organized by APD's Homicide detail, benefitting Cops 4 Kids. This event consists of a presentation about a recent court adjudicated homicide case. This event includes food and drinks and several hundred people attend.
- APD has four community policing teams which host coffee with a cop, tacos with a cop, neighborhood flashlight walks, community meetings, car seat checkups and other outreach programs.
- APD has one of the most robust social media presences in the county, which allows the department to engage with the public.
- Critical Incident Community Debriefs occur after critical events such as officer involved shootings.
- The Chief's Advisory Board is a group of community stakeholders that provide leadership guidance.

The full presentation is available at <http://www.anaheim.net/PRB>.

The Board asked a number of questions regarding the presentation.

Chair Khoo asked if OC Bridge started this year. Sgt. McClintock said yes, the last cycle ended in June. Chair Khoo asked if APD and the community are looking to continue this program. Sgt. McClintock said that APD is interested in continuing this program and is looking to include other community groups in the future.

Chair Khoo asked if members of the community group were invited to teach or present topics to the members of law enforcement in attendance. Lt. Moody mentioned that both community members and law enforcement had equal teaching time.

Member Underwood asked what geographic area was represented by the community group. Lt. Moody said that West Anaheim and surrounding areas were represented the most.

Member Valencia asked why a majority of the community members in the OC Bridge program were from West Anaheim. Lt. Moody clarified that some participants were also from the downtown and other areas. He mentioned that this community group was a network of people and not based solely on geography.

Chair Khoo asked if APD has noticed any changes in youth participation in outreach programs over the last few years. Sgt. McClintock answered by saying that the explorers program consists of 40 – 60 participants per cycle. He says that this number has stayed about the same over the years.

Chair Khoo also asked if youth from outside of Anaheim can participate in the Explorers program. Sgt. McClintock explained that the Explorers program does not turn away participants that reside in other cities. Anaheim is lucky to have access to many resources and is happy to share these with local youth.

Member Underwood asked who typically enrolls in the PACE Academy and why do they enroll. Sgt. McClintock explained that participants tend to be around the ages of 50 - 60 and are interested in learning about law enforcement.

Member Underwood asked why participants are turned away from participating in the PACE program if they have a misdemeanor arrest on their record, since an arrest is not a conviction. Sgt. McClintock mentioned that this has been the rule since the beginning of the program. Sensitive information about APD is discussed with participants and part of the reason for this rule is because of safety concerns. Lt. Moody explained that per state law, in order to be privy to sensitive information, participants must pass a background check.

Member Underwood asked for demographic information on participants of the Explorers program. Sgt. McClintock explained that youth from all across Anaheim and surrounding cities participate. He also clarified that this program is not geared as an “at-risk” program, but participants come from all walks of life.

Member Underwood asked for clarification on how the Explorer and Public Safety Pipeline programs are community outreach programs vs. recruitment for APD. Sgt.

McClintock said that recruiting youth into law enforcement careers is not the goal of these programs. The goal is to educate the public about public safety services.

Lylyana Bogdanovich added that if a youth participant completes the Explorers program and later becomes an officer, this will benefit the community. In 2012 there were some complaints about APD not employing enough officers from Anaheim. Exposing local youth to law enforcement may lead them to pursue law enforcement careers in the future, where they can serve their community.

Lt. Moody also added that officers who grew up in the neighborhoods they serve tend to serve with more care and compassion. He also explained that participating in the Explorers project has also lead youth to pursue careers in public service that are not necessarily in law enforcement.

Chair Khoo asked if Public Safety Pipeline Sessions are held during school hours or after school. Sgt. McClintock said that this program takes place during school hours with some after school sessions as well.

Vice Chair Chavez asked if there are any statistics on how many participants of the Explorers program go on to be hired by APD. Lt. Moody said that it is hard to have an exact number when many participants have gone on to have many different careers within the City.

Member Wagner asked if the Explorers Program is modeled after JROTC programs. Lt. Moody mentioned that the Explorers program is more relaxed than JROTC. He also mentioned that there is some discipline to the program, but it should be about learning and having fun and is completely voluntary.

Vice Chair Chavez asked if the uniformed youth that go to public events are Explorers. Lt. Moody confirmed that yes, those are most likely participants of the Explorers program. Vice Chair Chavez asked what type of public events do Explorers participate in? Lt. Moody said that the Explorers will be at National Night Out to assist with traffic. Sgt. McClintock said that Explorers attend different community events up to two times per week.

Member Valencia asked if Explorers earn community service credits in high school for their service in the program. Sgt. McClintock said yes, program participants receive community service hours for both high school and college.

Vice Chair Chavez asked for more information on the Cops 4 Kids program. Sgt. McClintock mentioned that in the past there were Cops 4 Kids after school programs and a junior cadet program for ages 9 – 13. Both programs have since stopped due to COVID and staffing needs.

Chair Khoo asked for more information about the Chief's Advisory Board. Sgt. McClintock mentioned that the Chief's advisory board is made up of a broad range of community stakeholders. The advisory board shares their own input and ideas with the Chief. Chair Khoo asked how advisory board members are chosen. Sgt. McClintock said that they are selected by the Chief. Lylyana Bogdanovich added that members consist of school district representatives, faith based leaders, business leaders and more.

Member Underwood asked, what is the purpose behind SWAT and K9 demonstrations at National Night Out? How are these displays meant to make community members feel safer? Sgt. McClintock responded by saying that these demonstrations are usually the most exciting element for attendees and the most requested by children. He also mentioned that the main goal of these demonstrations is to educate the public. Lt. Moody added that SWAT equipment is actually a great tool for de-escalation and National Night Out is a good opportunity to educate the community about this.

Member Underwood shared her concerns that Anaheim Confidential could be exploiting murder victims. Sgt. McClintock mentioned that Anaheim Confidential is a tool to educate the public and is only done with approval of the victims' family. Member Underwood also shared her concern about Anaheim Confidential's subject matter and the fact that this raises funds for youth programs. Sgt. McClintock mentioned that the APD's homicide solve rate has been at 100% over the last five years, since the department has also taken on DOJ cases. He explained that Anaheim Confidential cases have been adjudicated by court and approved by the victims' families and loved ones.

Vice Chair Chavez asked if there is a theme or goal in mind for National Night Out, depending on where it is hosted. Lt. Moody mentioned that the event follows the same format every year.

Chair Khoo suggested that APD incorporate more tech based programs for local youth.

Member Valencia expressed his concerns with the idea of a virtual program.

Vice Chair Chavez asked if the number of OC Bridge participants fluctuated from session to session and what the average number of community member participants was. Lt. Moody said that the session with the most participation had 30 community members, and the session with the least participation had ten community members.

Member Valencia asked if either community members or law enforcement professionals had objectives for each session and if any of those objectives were met. Lt. Moody said that there were no expectations set on community members for this program. The goal was to have an open dialogue between all participants.

Stephen Connolly asked if APD officers gained any insights from the OC Bridge listening sessions. Sgt. McClintock interviewed participants and noticed that the common theme

that officers gained a new perspective on how people feel while interacting with law enforcement.

- **Board Comments**

Member Wagner expressed how impressed he was by APD's response to schools and public safety. He also shared that he plans to attend National Night Out.

Vice Chair Chavez thanked Sgt. McClintock and Lt. Moody for the presentation. She expressed interest in further developing the OC Bridge listening sessions with different community groups. She also asked for the Police Review Board to be included in future sessions.

Member Valencia will try his best to attend National Night Out. He also urged members of the public to share their public comments in a respectful and mindful manner.

Member Underwood did not have any comments to share.

Chair Khoo shared the idea of starting a subcommittee to meet once a month, to help plan PRB agendas for the next calendar year. He also asked if it would be possible for PRB members to meet with the City Manager and City Council Members to learn more about community issues/concerns.

Member Wagner agreed that these meetings would be useful in learning about District concerns.

Chair Khoo shared that the board is currently working on annual recommendations. He also mentioned that the board is continuing to shortlist community organizations that they would like to invite to speak at future PRB meetings.

Alyssa Guerrero mentioned that staff is working with APD to plan upcoming PRB presentations. She also reminded board members about National Night Out.

Lylyana Bogdanovich encouraged board members to attend National Night Out.

Chair Khoo reminded board members to respond via email with their scores of the annual recommendations. He also mentioned that he will send another email with clearer instructions on how to complete the scoring. Alyssa Guerrero stated that scoring isn't necessary since the Board can take a vote on which recommendations to include in their annual report during their next private briefing.

Lylyana Bogdanovich mentioned that Alyssa Guerrero is working on drafting the annual report and will bring to the August meeting for review from the board. At that point board members can make changes to the draft as needed.

- **Adjournment**

There being no further business, Chair Khoo adjourned the meeting at 7:32 p.m.