

CITY OF ANAHEIM NOTICE

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), and ADA Amendments Act of 2008, the City of Anaheim (City) does not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Under Title VI of the Civil Rights Act of 1964 as amended in 1972, 1978 and 1992, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance by the City of Anaheim.

Employment: The City does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U. S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City will generally, upon request, provide appropriate aids and services leading to effective communication and facilitate access for qualified persons with disabilities to the city's programs, services, and activities. Limited English Proficiency (LEP) individuals may elect to accept interpreter services offered by the City at no cost or choose to provide their own interpreter services at their own expense.

Modifications to Policies and Procedures: The City will make reasonable modifications to policies and programs to ensure that persons with disability have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcome in the City of Anaheim's offices.

A person, who requires an auxiliary aid or service for effective communication, or a modification of policies or procedure to participate in a program, service, or activity of the City, should contact the applicable Department Liaison as soon as possible, but no later than 72 hours before the scheduled event.

The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity at the City of Anaheim is not accessible to persons with disabilities should be directed to the applicable Department Liaison to resolve. Click on [Department Liaison](#) to view list and contact information.

There is no charge for auxiliary aids or services.

Approved by:
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