



CITY OF ANAHEIM MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
001	Accountant	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
N30	Administrative Analyst	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
O51	Administrative Services Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
E99	Asset Forfeiture Investigator	XCR09	21	70,849.00	88,561.00	97,417.00	101,845.00
122	Assistant Business Information Systems Manager	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
H55	Assistant City Attorney	XCR23	20	140,274.00	175,343.00	192,877.00	201,644.00
O20	Assistant City Clerk	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
AA2	Assistant Customer Services Manager	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
189	Assistant GIS Manager	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
O54	Assistant Information Systems Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
F93	Assistant Purchasing Agent	XCR12	20	82,016.00	102,520.00	112,772.00	117,898.00
124	Assistant Risk Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
002	Assistant to the City Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
063	Associate Planner	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
O42	Associate Project Planner	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
067	Audit Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
H60	Booking & Contracts Coordinator	XCR01	21	47,954.00	59,942.00	65,936.00	68,933.00
H39	Budget Analyst I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
638	Budget Analyst II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
M58	Budget Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
202	Budget Supervisor	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
172	Building Inspection Manager	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
N13	Building Official	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
141	Business Information Systems Administrator	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
AD1	Business Information Systems Analyst I	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
AD2	Business Information Systems Analyst II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
595	Business Information Systems Analyst III	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
102	Business Information Systems Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
G45	Buyer I	XCR04	21	55,512.00	69,390.00	76,329.00	79,799.00
089	Buyer II	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
H98	Capital Projects Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
179	Chief Policy Advisor to the Mayor	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
G20	Chief Utilities Systems Operator	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
AC4	City Engineer	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
M80	City Librarian	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
103	City Surveyor	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
150	Civil Liability Claims Administrator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
120	Claims Examiner	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
260	Claims Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
O50	CMMS/AUTO CAD Analyst	XCR09	21	70,849.00	88,561.00	97,417.00	101,845.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL

CITY OF ANAHEIM MANAGEMENT CLASSIFICATIONS AND SALARY RANGES



MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
H46	Communications Specialist I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
F59	Communications Specialist II	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
O32	Communications Supervisor	XCR12	20	82,016.00	102,520.00	112,772.00	117,898.00
N28	Community and Sustainability Programs Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
F01	Community Development Coordinator	XCR07	21	64,262.00	80,328.00	88,361.00	92,377.00
O30	Community Development Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
O27	Community Investment Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
F53	Community Preservation & Licensing Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
E62	Community Preservation Supervisor	XCR12	20	82,016.00	102,520.00	112,772.00	117,898.00
497	Community Services Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
F96	Community Services Superintendent	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
520	Community Services Supervisor	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00
483	Construction Contracts Administrator	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
541	Construction Inspection Supervisor	XCR11	20	78,110.00	97,638.00	107,402.00	112,284.00
115	Construction Services Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
O49	Contracts Administrator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
N29	Corrections Facility Manager	XPR10	19	95,497.00	119,371.00	131,308.00	137,277.00
N32	Council Services Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
AA4	Crime Analysis Supervisor	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
M60	C/S/E Systems/Contracts Administrator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
673	Customer Services Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
N26	Deputy Chief of Police	XPR50	19	173,655.00	217,069.00	238,776.00	249,629.00
F66	Deputy City Attorney I	XCR17	21	104,675.00	130,844.00	143,928.00	150,471.00
175	Deputy City Attorney II	XCR19	21	115,404.00	144,255.00	158,681.00	165,893.00
AD9	Deputy City Attorney III	XCR21	21	127,233.00	159,041.00	174,945.00	182,897.00
AD8	Deputy City Attorney IV	XCR22	21	133,594.00	166,993.00	183,692.00	192,042.00
232	Deputy City Attorney IV - Confidential	XCR22	19	133,594.00	166,993.00	183,692.00	192,042.00
171	Deputy Community Services Director	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
K37	Deputy Director Community Economic Development	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
130	Deputy Director of Administration & Operations	XCR23	20	140,274.00	175,343.00	192,877.00	201,644.00
204	Deputy Director of Convention Center Sales & Services	XCR23	20	140,274.00	175,343.00	192,877.00	201,644.00
005	Deputy Finance Director	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
731	Deputy Fire Chief	XFR40	19	163,463.00	204,329.00	224,762.00	234,978.00
642	Deputy Fire Marshal	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
AD3	Deputy Human Resources Director	XCR21	19	127,233.00	159,041.00	174,945.00	182,897.00
257	Deputy Planning and Building Director	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
222	Deputy Public Works Director	XCR22	20	133,594.00	166,993.00	183,692.00	192,042.00
192	Economic Development Manager	XCR17	21	104,675.00	130,844.00	143,928.00	150,471.00
O23	Electrical Capital Projects Manager	XCR20	21	121,174.00	151,468.00	166,615.00	174,188.00
G23	Electric Field Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL

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TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
211	Electric Field & Operations Superintendent	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
G62	Electric Operations Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
N73	Electric Systems Planning Manager	XCR22	20	133,594.00	166,993.00	183,692.00	192,042.00
185	Emergency Management Coordinator	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
E82	Emergency Medical Services Coordinator	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
101	Employee Development Specialist I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
O22	Employee Development Specialist II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
240	Employee Relations Analyst I	XCR06	19	61,202.00	76,503.00	84,153.00	87,978.00
241	Employee Relations Analyst II	XCR10	19	74,391.00	92,989.00	102,288.00	106,937.00
152	Employee Relations Manager	XCR19	19	115,404.00	144,255.00	158,681.00	165,893.00
E92	Engineering Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
O45	Enterprise Administrative Services Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
M57	Enterprise Information Technology Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
F75	Environmental Services and Safety Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
184	Environmental Services Specialist I	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
F76	Environmental Services Specialist II	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
N55	Event Crowd Control Supervisor	XCR04	20	55,512.00	69,390.00	76,329.00	79,799.00
H35	Event Manager I	XCR04	21	55,512.00	69,390.00	76,329.00	79,799.00
G19	Event Manager II	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
O46	Event Services Manager	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
O35	External Affairs Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
133	Facility Maintenance Manager	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
219	Facility Services Supervisor	XCR04	20	55,512.00	69,390.00	76,329.00	79,799.00
AD6	Facility Services & Sustainability Manager	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
O43	Financial Accounting Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
732	Fire Battalion Chief	XFR20	19	139,118.00	173,897.00	191,287.00	199,982.00
H82	Fire Battalion Chief - 40 hrs	XFR30	19	146,074.00	182,592.00	200,851.00	209,981.00
N18	Fire Communications Operations Supervisor	XCR09	20	70,849.00	88,561.00	97,417.00	101,845.00
132	Fire Dispatch Operations Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
218	Fire Division Chief	XFR35	19	149,551.00	186,939.00	205,633.00	214,980.00
208	Fire Marshal	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
136	Fire Prevention Supervisor	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
140	Fire Training Facility Administrator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
M15	Fleet Acquisition Administrator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
E87	Fleet and Facility Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
116	Fleet Services Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
G63	Generation Plant Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
191	GIS Manager	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
186	GIS Systems Analyst I	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
187	GIS Systems Analyst II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00

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MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
236	Golf Course Superintendent	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
O39	Golf Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
AB8	Government Affairs Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
201	Housing Authority Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
F08	Housing Coordinator	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00
AC1	Housing Program Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
N57	Housing Programs Administrator	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
112	Housing Services Administrator	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
O29	Housing Services Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
H41	Human Resources Analyst I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
409	Human Resources Analyst II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
252	Human Resources Business Systems Administrator	XCR14	19	90,422.00	113,028.00	124,331.00	129,982.00
M36	Information Systems Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
194	Information Technology Project Manager I	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
195	Information Technology Project Manager II	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
196	Information Technology Project Manager III	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
197	Information Technology Project Manager IV	XCR16	21	99,690.00	124,613.00	137,074.00	143,305.00
M23	Integrated Resources Manager	XCR22	20	133,594.00	166,993.00	183,692.00	192,042.00
M06	Integrated Resources Planner I	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
M04	Integrated Resources Planner II	XCR16	21	99,690.00	124,613.00	137,074.00	143,305.00
751	Law Office Administrator	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
M67	Legislative Analyst	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
N21	Library Integrated Systems Coordinator	XCR05	21	58,288.00	72,860.00	80,146.00	83,789.00
563	Library Services Manager	XCR11	20	78,110.00	97,638.00	107,402.00	112,284.00
007	Management Assistant I	XCR04	21	55,512.00	69,390.00	76,329.00	79,799.00
163	Management Assistant II	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
H40	Management Auditor I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
356	Management Auditor II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
E75	Management Fellowship	XCR02	21	50,351.00	62,939.00	69,233.00	72,380.00
166	Medical Care Provider	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
255	Neighborhood and Human Services Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
N94	Neighborhood Preservation Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
791	Operations Contract Specialist	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
AD5	Operations Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
N08	Operations Superintendent	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
E88	Operations Supervisor	XCR09	20	70,849.00	88,561.00	97,417.00	101,845.00
K34	Organizational Development & Training Specialist I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
00Y	Organizational Development & Training Specialist II	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
AA6	Paralegal	XCR05	21	58,288.00	72,860.00	80,146.00	83,789.00
149	Parking Services/Box Office Manager	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00

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TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
AA7	Parking Supervisor	XCR04	20	55,512.00	69,390.00	76,329.00	79,799.00
G07	Park Services Superintendent	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
389	Parks Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
E39	Parks Services Supervisor	XCR06	20	61,202.00	76,503.00	84,153.00	87,978.00
F40	Payroll Manager	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
200	Permit and Records Manager	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
N40	Permit Counter Supervisor	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00
159	Personnel Services Manager	XCR19	19	115,404.00	144,255.00	158,681.00	165,893.00
161	Plan Check Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
N78	Planner	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
O31	Planning Services Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
G02	Police Civil Liability Investigator	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
G03	Police Communications Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
M19	Police Information Technology Supervisor	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
441	Police Records Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
170	Police Support Services Administrator	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
262	Police Systems Support Analyst	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
N70	Police Weapons Training Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
M05	Power Resources Scheduler I	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
683	Power Resources Scheduler II	XCR16	21	99,690.00	124,613.00	137,074.00	143,305.00
773	Principal Accountant	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
F48	Principal Electrical Engineer	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
250	Principal Employee Relations Analyst	XCR16	19	99,690.00	124,613.00	137,074.00	143,305.00
109	Principal Human Resources Analyst	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
M39	Principal Integrated Resources Planner	XCR19	21	115,404.00	144,255.00	158,681.00	165,893.00
N39	Principal Planner	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
M89	Principal Product Development Specialist	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
O41	Principal Project Planner	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
N35	Product Development Specialist I	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
M91	Product Development Specialist II	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
G25	Project Consultant	XCR20	20	121,174.00	151,468.00	166,615.00	174,188.00
H96	Project Manager I	XCR09	21	70,849.00	88,561.00	97,417.00	101,845.00
779	Project Manager II	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
N20	Public Information Officer - Fire	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
N81	Public Works Operations Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
503	Purchasing Agent	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
O21	Records & Information Manager	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00
230	Research Analyst	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
M92	Resource Programs Specialist I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
145	Resource Programs Specialist II	XCR09	21	70,849.00	88,561.00	97,417.00	101,845.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL

CITY OF ANAHEIM MANAGEMENT CLASSIFICATIONS AND SALARY RANGES



MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
198	Resource Programs Specialist III	XCR11	21	78,110.00	97,638.00	107,402.00	112,284.00
N11	Revenue and Licensing Supervisor	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00
131	Revenue Protection Coordinator	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
540	Risk Manager	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
528	Safety Administrator	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
N33	Safety Communications Systems Administrator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
183	Safety Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
710	Safety Manager	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
M59	Security Manager	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
G12	Security Supervisor	XCR04	20	55,512.00	69,390.00	76,329.00	79,799.00
523	Senior Accountant	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
N36	Senior Administrative Analyst	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
F91	Senior Assistant City Attorney	XCR25	20	154,653.00	193,316.00	212,648.00	222,313.00
233	Senior Assistant City Attorney - Confidential	XCR25	19	154,653.00	193,316.00	212,648.00	222,313.00
O47	Senior Booking & Contracts Coordinator	XCR04	21	55,512.00	69,390.00	76,329.00	79,799.00
632	Senior Budget Analyst	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
531	Senior Buyer	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
M01	Senior Communications Specialist	XCR10	21	74,391.00	92,989.00	102,288.00	106,937.00
G99	Senior Electrical Engineer	XCR16	21	99,690.00	124,613.00	137,074.00	143,305.00
108	Senior Employee Development Specialist	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
243	Senior Employee Relations Analyst	XCR13	19	86,117.00	107,646.00	118,411.00	123,793.00
00S	Senior Human Resources Analyst	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
M03	Senior Integrated Resources Planner	XCR17	21	104,675.00	130,844.00	143,928.00	150,471.00
157	Senior Library Services Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
790	Senior Management Auditor	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
H50	Senior Organizational Development & Training Specialist	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
F25	Senior Planner	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
K12	Senior Plans Examiner	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
M90	Senior Product Development Specialist	XCR17	21	104,675.00	130,844.00	143,928.00	150,471.00
G30	Senior Project Manager	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
199	Senior Resource Programs Specialist	XCR14	21	90,422.00	113,028.00	124,331.00	129,982.00
G61	Senior Utilities Systems Scheduler	XCR15	21	94,943.00	118,679.00	130,547.00	136,481.00
N15	Solid Waste Program Administrator	XCR11	21	78,110.00	97,638.00	107,402.00	112,284.00
K36	Special Projects Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
754	Staff Analyst	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
N77	Stores & Wardrobe Supervisor	XCR06	20	61,202.00	76,503.00	84,153.00	87,978.00
G38	Street Maintenance and Sanitation Administrator	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
O01	Substation/Automation Engineering Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
N82	Supervising Librarian	XCR09	20	70,849.00	88,561.00	97,417.00	101,845.00
220	Support Services Coordinator	XCR08	20	67,475.00	84,344.00	92,778.00	96,996.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



CITY OF ANAHEIM MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
182	Systems Project Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
N71	Tax Revenue Auditor	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
O14	Traffic Office Administrator	XCR06	20	61,202.00	76,503.00	84,153.00	87,978.00
AA3	Transit Planning Manager	XCR18	20	109,909.00	137,386.00	151,125.00	157,994.00
N50	Transmission and Distribution Manager	XCR22	20	133,594.00	166,993.00	183,692.00	192,042.00
AB6	Treasury Administrator	XCR11	20	78,110.00	97,638.00	107,402.00	112,284.00
AC6	Utilities Analyst I	XCR06	21	61,202.00	76,503.00	84,153.00	87,978.00
AC7	Utilities Analyst II	XCR09	21	70,849.00	88,561.00	97,417.00	101,845.00
AC8	Utilities Analyst III	XCR11	21	78,110.00	97,638.00	107,402.00	112,284.00
092	Utilities Assistant General Manager - Electric Services	XCR25	20	154,653.00	193,316.00	212,648.00	222,313.00
G21	Utilities Assistant General Manager - Finance/Adm	XCR25	20	154,653.00	193,316.00	212,648.00	222,313.00
G22	Utilities Assistant General Manager - Water Services	XCR25	20	154,653.00	193,316.00	212,648.00	222,313.00
AA1	Utilities Assist General Manager-Power Supply	XCR25	20	154,653.00	193,316.00	212,648.00	222,313.00
119	Utilities Chief Risk Manager	XCR22	20	133,594.00	166,993.00	183,692.00	192,042.00
AA5	Utilities Enterprise Risk Supervisor	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
106	Utilities Financial Planning Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
772	Utilities Financial Services Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
686	Utilities Inventory & Facilities Manager	XCR13	20	86,117.00	107,646.00	118,411.00	123,793.00
G49	Utilities Services Supervisor	XCR09	20	70,849.00	88,561.00	97,417.00	101,845.00
215	Utilities Settlements Supervisor	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00
AC9	Utilities Strategic Planning Manager	XCR17	20	104,675.00	130,844.00	143,928.00	150,471.00
556	Utilities Systems Scheduler	XCR13	21	86,117.00	107,646.00	118,411.00	123,793.00
N44	Video Production Coordinator	XCR08	21	67,475.00	84,344.00	92,778.00	96,996.00
148	Water Engineering Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
M29	Water Field Operations Manager	XCR21	20	127,233.00	159,041.00	174,945.00	182,897.00
237	Water Field & Operations Superintendent	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
691	Water Field Superintendent	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
123	Water Maintenance Scheduler	XCR11	20	78,110.00	97,638.00	107,402.00	112,284.00
755	Water Production Superintendent	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
AC5	Water Quality Laboratory Supervisor	XCR16	20	99,690.00	124,613.00	137,074.00	143,305.00
M56	Water Systems Operations Superintendent	XCR19	20	115,404.00	144,255.00	158,681.00	165,893.00
G18	Workers Compensation Manager	XCR14	20	90,422.00	113,028.00	124,331.00	129,982.00
K92	Workforce Center Administrator	XCR12	21	82,016.00	102,520.00	112,772.00	117,898.00
100	Workforce Center Supervisor	XCR10	20	74,391.00	92,989.00	102,288.00	106,937.00
354	Workforce Development Manager	XCR15	20	94,943.00	118,679.00	130,547.00	136,481.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



CITY OF ANAHEIM IBEW MANAGEMENT CLASSIFICATIONS

IBEW MANAGEMENT FULL-TIME CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
K19	Assistant Power Engineer	XIR10	23	79,308.00	99,135.00	109,049.00	114,005.00
K20	Associate Engineer	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
K21	Associate Power Engineer	XIR14	23	96,400.00	120,500.00	132,550.00	138,575.00
N56	Associate Transportation Planner	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
H34	Construction Contracts Specialist	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
203	Electric Systems Designer	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
K23	Power Systems Planning Specialist	XIR11	23	83,274.00	104,092.00	114,501.00	119,706.00
G65	Principal Civil Engineer	XIR16	23	106,281.00	132,851.00	146,136.00	152,779.00
M94	Principal Electric Systems Designer	XIR16	23	106,281.00	132,851.00	146,136.00	152,779.00
K80	Principal Power Systems Planning Engineer	XIR20	23	129,186.00	161,482.00	177,630.00	185,704.00
G66	Principal Traffic Engineer	XIR16	23	106,281.00	132,851.00	146,136.00	152,779.00
H79	Principal Transportation Planner	XIR16	23	106,281.00	132,851.00	146,136.00	152,779.00
K06	Real Property Analyst	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
N99	SCADA Systems Analyst I	XIR12	23	87,438.00	109,297.00	120,227.00	125,692.00
146	SCADA Systems Analyst II	XIR14	23	96,400.00	120,500.00	132,550.00	138,575.00
147	SCADA Systems Analyst III	XIR16	23	106,281.00	132,851.00	146,136.00	152,779.00
N37	Senior Civil Engineer	XIR14	23	96,400.00	120,500.00	132,550.00	138,575.00
G51	Senior Electric Systems Designer	XIR14	23	96,400.00	120,500.00	132,550.00	138,575.00
N96	Senior Power Systems Planning Engineer	XIR18	23	117,175.00	146,469.00	161,116.00	168,439.00
O02	Senior Power Systems Planning Specialist	XIR15	23	101,220.00	126,525.00	139,178.00	145,504.00
M24	Water Inspection Supervisor	XIR11	23	83,274.00	104,092.00	114,501.00	119,706.00

IBEW MANAGEMENT PART-TIME CLASSIFICATIONS HOURLY SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
S02	PT Assistant Power Engineer	XIR10	91	38.13	48.00	52.43	55.00
874	PT Electric Systems Designer	XIR12	91	42.04	53.00	57.80	61.00
S55	PT Principal Electric Systems Designer	XIR16	91	51.10	64.00	70.26	74.00

*UNIT: 23 - IBEW MANAGEMENT FULL-TIME 91 - IBEW MANAGEMENT PART-TIME

CITY OF ANAHEIM ANAHEIM POLICE MANAGEMENT CLASSIFICATIONS



ANAHEIM POLICE MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	*UNIT	GRADE	STEP 07	STEP 08	STEP 09	STEP 10
427	Police Lieutenant	08	MP100	150,571.20	158,100.80	166,004.80	174,304.00
725	Police Captain	08	MP115		181,812.80	190,902.40	200,449.60



CITY OF ANAHEIM EXECUTIVE MANAGEMENT CLASSIFICATIONS

EXECUTIVE CLASSIFICATIONS ANNUAL SALARY RANGES								
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM	LOWER THIRD	UPPER THIRD	CONTROL	MAXIMUM
041	Assistant City Manager	XER40	11	181,325.00	211,546.00	241,766.00	271,987.00	299,186.00
425	Chief of Police	XER30	11	164,841.00	192,314.00	219,788.00	247,261.00	271,987.00
105	City Attorney	XER40	11	181,325.00	211,546.00	241,766.00	271,987.00	299,186.00
107	City Clerk	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
111	City Manager	XER50	11	199,457.00	232,700.00	265,943.00	299,186.00	329,105.00
113	City Treasurer	XER10	11	116,048.00	135,389.00	154,731.00	174,072.00	191,479.00
M50	Community Services Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
00A	Deputy City Manager	XER30	11	164,841.00	192,314.00	219,788.00	247,261.00	271,987.00
228	Executive Director of Community Development	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
M47	Executive Director of Convention, Sports & Entertainment	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
235	Finance Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
245	Fire Chief	XER30	11	164,841.00	192,314.00	219,788.00	247,261.00	271,987.00
413	Human Resources Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
181	Planning and Building Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
H52	Public Works Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
M49	Special Projects Director	XER20	11	145,060.00	169,237.00	193,413.00	217,590.00	239,349.00
669	Utilities General Manager	XER50	11	199,457.00	232,700.00	265,943.00	299,186.00	329,105.00

*UNIT: 11 - EXECUTIVE MANAGEMENT

Run Date - 12/29/2020

Run Time - 9:56:22 AM

User ID - ddizonhr

CITY OF ANAHEIM MAYOR AND COUNCIL MEMBER CLASSIFICATIONS



MAYOR AND COUNCIL MEMBERS ANNUAL SALARY RANGES					
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM	MAXIMUM
900	Mayor	XCC10	10	18,000.00	18,000.00
901	Council Member	XCC10	10	18,000.00	18,000.00

*UNIT: 10 - MAYOR AND COUNCIL